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(Company's Full Name)

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(Business Address: No., Street City / Town / Province)

Atty. Ana A. Katigbak

Contact Person

8817-6791/8424-2550 to 59

Company Telephone Number

Secretary's Certificate: Board Attendance 2025

1	2

Month

3	1

Day

Fiscal Year

Meeting

FORM TYPE

4th Wednesday of May

Month Day

Annual

Secondary License Type, If Applicable

C	F	D

Dept Requiring this Doc

Amended Articles Number / Section

Total Amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document ID

Cashier

STAMPS

Remarks: Please use BLACK ink for scanning purposes

REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI) S.S.

SECRETARY'S CERTIFICATE

I, **ANA MARIA A. KATIGBAK**, Filipino, of legal age, with principal office at the 3/F The Valero Tower, 122 Valero Street, Salcedo Village, Makati City, after having been sworn according to law, hereby depose and state:

1. I am the duly elected and qualified Corporate Secretary of **IPM HOLDINGS INC.** (the "**Corporation**"), a corporation duly organized and existing under the laws of the Philippines with principal address at the Penthouse, The Taipan Plaza, F. Ortigas Jr. Road Ortigas Center, Pasig City, 1605 and listed on The Philippine Stock Exchange, Inc. ("**PSE**") since June 17, 1998;

2. As Corporate Secretary, I have custody and access to the corporate records of the Corporation, including, but not limited to, the minutes of the meetings of the Board of Directors;

3. Attached as Annex "1" is a report on the attendance of the directors of the Corporation in the meetings of the Board of Directors of the Corporation during the year 2025.

IN WITNESS WHEREOF, I have hereunto set my hand this JAN 2 1 2026, in Makati City, Philippines.

ANA MARIA A. KATIGBAK
Corporate Secretary

SUBSCRIBED AND SWORN TO before me this JAN 2 1 2026 in _____, affiant whose identity I have confirmed through her Driver's License No. N02-39-111447 valid until March 21, 2034`.

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Book No. I
Series of 2026.

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GERARD ANDRE P. BARRON NOTARY PUBLIC ROLL NO. 80085 MAKATI CITY, PHILIPPINES

GERARD ANDRE P. BARRON
Appointment No. M-003
Notary Public for Makati City
Until December 31, 2027
Castillo Laman Tan Pantaleon & San Jose Law Firm
The Valero Tower, 122 Valero Street
Salcedo Village, Makati City
PTR No. 10766536 ; 01-02-2026 ; Makati City
IBP No. 535824 ; 12-22-2025 ; Makati Chapter
MCLE No. VIII-0023413; valid from 2-26-2025; valid until 4-14-2028; Pasig City
Roll No. 80085

ANNEX "1"

IPM HOLDINGS, INC.
Penthouse, The Taipan Place, F. Ortigas Jr. Road
Ortigas Center, Pasig City, 1605

Re: **Attendance of Directors at 2025 Board Meetings**

In compliance with the regulations of the Securities and Exchange Commission, we hereby formally advise the Commission of the following:

1. The following table summarizes the attendance of the directors of **IPM HOLDINGS, INC.** (the "Corporation") in board meetings held by the Corporation during the calendar year 2025.

Position	Name	Date of Election/ Re-election	Number of Meetings Held During the Year	Number of Meetings Attended	%
Chairman	Isabelita P. Mercado	June 19, 2024/July 23, 2025	6	6	100%
Board Member	Francis Neil P. Mercado	June 19, 2024/July 23, 2025	6	6	100%
Board Member	Antonio Victoriano F. Gregorio III	June 19, 2024/July 23, 2025	6	6	100%
Board Member	Jan Vincent P. Mercado	June 19, 2024/July 23, 2025	6	6	100%
Board Member	Patrick Louie P. Mercado	June 19, 2024/July 23, 2025	6	6	50%
Independent Director	Alfredo P. Javellana II	June 19, 2024/July 23, 2025	6	6	100%
Independent Director	David L. Kho	June 19, 2024/July 23, 2025	6	6	100%

2. The Board of Directors of the Corporation held its meetings in the year 2025, specifically on the following dates:

Date of Meeting	Nature of Meeting
April 10, 2025	Regular
May 15, 2025	Special
June 10, 2025	Special
July 23, 2025	Organizational
July 23, 2025	Special
October 3, 2025	Special

3. Based on the records of the minutes of the above meetings of the Corporation, no director has absented himself for more than fifty percent (50%) from all meetings of the Board of Directors, both regular and special, during his incumbency or any twelve (12) month period during said incumbency. The following is a summary of the attendance of the directors:

Meetings of the Board of Directors for the Year 2025[1]

Name	RM April 10	SM May 15	SM June 10	OM July 23	SM July 23	SM Oct 3
Isabelita P. Mercado	✓	✓	✓	✓	✓	✓
Francis Neil P. Mercado	✓	✓	✓	✓	✓	✓
Antonio Victoriano F. Gregorio III	✓	✓	✓	✓	✓	✓
Jan Vincent P. Mercado	✓	✓	✓	✓	✓	✓
Patrick Louie P. Mercado	✓	✓	✓	✓	✓	✓
Alfredo P. Javellana II	✓	✓	✓	✓	✓	✓
David L. Kho	✓	✓	✓	✓	✓	✓

4. The Corporation held its annual stockholders' meeting on July 23, 2025. The Chairman of the Board and the directors of the Corporation attended the said annual stockholders' meeting of the Corporation on July 23, 2025.

[1] **Legend:**

✓	-	Present
RM	-	Regular Board Meeting
SM	-	Special Board Meeting
OM	-	Organizational Board Meeting
n/a	-	Not Applicable