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	Atty. Ana Maria Katigbak 8-817-6791/8-897-5257																														
	Contact Person Company Telephone Number																														
	J															N	4 th Wednesday of May Month Day Annual Meeting														
N.A. Secondary License Type, If Applicable																															
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IPM HOLDINGS, INC.

Penthouse, The Taipan Place, F. Ortigas Jr. Road Ortigas Center, Pasig City Tel. Nos. 8897-5257/817-6791

December 22, 2020

SECURITIES AND EXCHANGE COMMISSION Secretariat Building, PICC Complex Roxas Boulevard, Manila 1307

Attention: Corporate Finance Department

Re: <u>Corporate Governance Seminar</u>

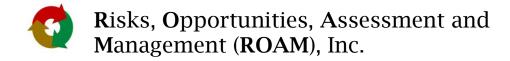
Gentlemen:

In compliance with SEC Memorandum Circular No. 20 Series of 2013, we submit the attached 2020 certificate of attendance of the following officer:

ISABELITA P. MERCADO
ALFREDO P. JAVELLANA, II
GENER T. MENDOZA
FRANCIS NEIL P. MERCADO
ANTONIO VICTORIANO F. GREGORIO II
DAVID L. KHO
JADE A. LAPINIG
ROBERT E. CABARCO
ANA MARIA A. KATIGBAK

Very Truly Yours,

Ana Maria A. Katigbak Corporate Secretary



CERTIFICATE OF COMPLETION

to

Isabelita P. Mercado

for having completed the webinar on

CORPORATE GOVERNANCE

held on 19 November 2020

Benjamin I. Espiritu, Ph.D.



CENTER FOR TRAINING AND DEVELOPMENT, INC.

This

Certificate of Attendance

is presented to

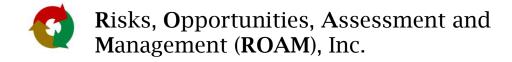
Alfredo P. Javellana, II

for participating in the seminar on

"2020 Annual Corporate Governance Seminar: Stay Updated in New Normal"

Held on October 28, 2020 Via Zoom Webinar

ANGELO D. BERNALDO



CERTIFICATE OF COMPLETION

to

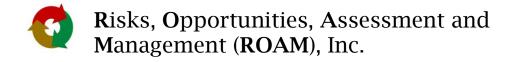
Gener T. Mendoza

for having completed the webinar on

CORPORATE GOVERNANCE

held on 18 November 2020

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

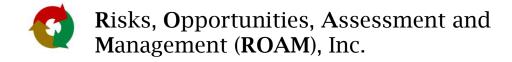
Francis Neil P. Mercado

for having completed the webinar on

CORPORATE GOVERNANCE

held on 19 November 2020

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

Atty. Antonio Victoriano F. Gregorio III

for having completed the webinar on

CORPORATE GOVERNANCE

held on 19 November 2020

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

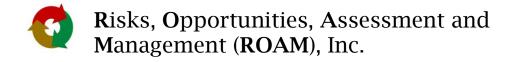
David L. Kho

for having completed the webinar on

CORPORATE GOVERNANCE

held on 19 November 2020

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

Jade A. Lapinig

for having completed the webinar on

CORPORATE GOVERNANCE

held on 19 November 2020

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

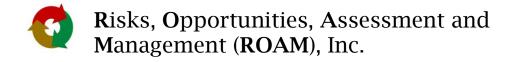
Robert E. Cabarco

for having completed the webinar on

CORPORATE GOVERNANCE

held on 19 November 2020

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

Atty. Ana Maria A. Katigbak

for having completed the webinar on

CORPORATE GOVERNANCE

held on 6 August 2020

Benjamin I. Espiritu, Ph.D.