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IPM HOLDINGS, INC.

(Formerly Minerales Industrias Corporation)
Unit 103 G/F Prestige Tower Condominium, F. Ortigas, Jr. Avenue, Ortigas Center, Pasig City
Tel. Nos. 897-5257/817-6791

December 2, 2019

SECURITIES AND EXCHANGE COMMISSION Secretariat Building, PICC Complex Roxas Boulevard, Manila 1307

Attention: Corporate Finance Department

Re: Corporate Governance Seminar

Gentlemen:

In compliance with SEC Memorandum Circular No. 20 Series of 2013, we submit the attached 2019 certificate of attendance of the following officers:

Isabelita P. Mercado Rhodora G. Uy Alredo P. Javellana II Gener T. Mendoza Francis Neil P. Mercado David L. Kho Roberto E. Cabarco Jade A. Lapinig

Very Truly Yours,

Ana Maria A. Katigbak Corporate Secretary



Risks, Opportunities, Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

Isabelita P. Mercado

for having completed the seminar on

CORPORATE GOVERNANCE

held on 14 November 2019 at Ortigas Building, Ortigas Center, Pasig City

Benjamin I. Espiritu, Ph.D.



Risks, Opportunities, Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

Rhodora G. Uy

for having completed the seminar on

CORPORATE GOVERNANCE

held on 14 November 2019 at Ortigas Building, Ortigas Center, Pasig City

Benjamin I. Espiritu, Ph.D.



CENTER FOR TRAINING AND DEVELOPMENT, INC.

This

Certificate of Attendance

is presented to

Alfredo P. Javellana II

for participating in the seminar on

"Modernizing Policies for Effective Governance"

Held on June 17, 2019 At Room Ruby AB, Crowne Plaza Manila Galleria, Ortigas Avenue corner Asian Development Bank Avenue, Ortigas Cemer, Onezon City

ANGELO D. BERNALDO



Risks, Opportunities, Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

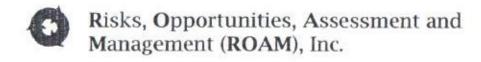
Gener T. Mendoza

for having completed the seminar on

CORPORATE GOVERNANCE

held on 15 March 2019 at Phoenix Petroleum Headquarters, Lanang, Davao City

Benjamin I. Espiritu, Ph.D.



awards this

CERTIFICATE OF COMPLETION

to

Francis Neil P. Mercado

for having completed the seminar on

CORPORATE GOVERNANCE

held on 14 November 2019 at Ortigas Building, Ortigas Center, Pasig City

Benjamin I. Espiritu, Ph.D.



Risks, Opportunities, Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

David L. Kho

for having completed the seminar on

CORPORATE GOVERNANCE

held on 14 November 2019 at Ortigas Building, Ortigas Center, Pasig City

Benjamin I. Espiritu, Ph.D.



Risks, Opportunities, Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

Roberto E. Cabarco

for having completed the seminar on

CORPORATE GOVERNANCE

held on 14 November 2019 at Ortigas Building, Ortigas Center, Pasig City

Benjamin I. Espiritu, Ph.D.



Risks, Opportunities, Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

Jade A. Lapinig

for having completed the seminar on

CORPORATE GOVERNANCE

held on 14 November 2019 at Ortigas Building, Ortigas Center, Pasig City

Benjamin I. Espiritu, Ph.D.